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MINISTRY OF HIGHER EDUCATION AND SCIENTIFIC RESEARCH
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Approved by: College Council

Updated Transparency Policy of CoM- UoS

A transparency policy for the College of Medicine promotes openness, trust, and accountability within the institution.

1. Purpose:

- This policy aims to establish clear guidelines and principles for transparency internally within CoM-UoS. It ensures that information related to the college's operations, decisions, and activities is readily accessible to stakeholders, fostering trust and accountability.

2. Scope:

- This policy applies to all faculty, staff, students, administrators, and any other individuals or entities associated with CoM-UoS.

3. Principles of Transparency:

- CoM-UoS is committed to the following principles of transparency:
 - Openness: We will provide accurate, timely, and easily accessible information about our operations, policies, and decisions.
 - Accountability: We will be accountable for our actions and decisions and will take responsibility for addressing concerns and errors.
 - Stakeholder Engagement: We will actively engage with stakeholders, including faculty, staff, students, alumni, and the broader community, to solicit input and feedback.
 - Compliance: We will comply with all applicable laws and regulations regarding transparency and public access to information.
 - Ethical Conduct: We will uphold the highest ethical standards in all transparency-related activities.

4. Information Dissemination:

- CoM-UoS will disseminate information through various channels, including:
 - The official college website, which will provide access to policies, by-Laws,

financial reports, strategic plans, Vision, Mission, Objectives and other key documents.

- Regular updates and reports to the college community via email and other communication platforms such as WhatsApp group.

○ Public meetings, and forums to discuss important issues, decisions, and developments.

- Collaborative forums and meetings for stakeholder engagement and feedback

5. Access to Information:

- CoM-UoS will strive to make information accessible to all stakeholders, ensuring that it is clear, comprehensive, and easy to understand.
- Requests for information will be promptly addressed in accordance with applicable laws and college policies.

6. Data Privacy and Confidentiality:

- While committed to transparency, CoM-UoS will also safeguard sensitive and confidential information in compliance with privacy laws and regulations.

7. Reporting and Accountability:

- CoM-UoS will establish mechanisms to monitor and report on transparency-related activities and ensure accountability for compliance with this policy.

8. Review and Revision:

- This policy will be periodically reviewed and updated to align with changing circumstances, legal requirements, and best practices.

9. Training and Awareness:

- CoM-UoS will provide training and resources to ensure that all stakeholders are aware of and understand their responsibilities under this transparency policy.

10. Implementation:

- CoM-UoS will designate a responsible office, committee, or individual for the implementation and oversight of this policy.

11. Communication of the Policy:

- This policy will be communicated widely within the college community and made available on the official college website.

Adopting this transparency policy helps foster trust, accountability, and effective communication within a College of Medicine, benefiting all stakeholders and the institution as a whole.